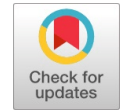


Understanding the Changes in Caste System in India

Radhika Kapur



Abstract: The main objective of this research paper is to acquire an efficient understanding of changes that are taking place in caste system in India. The primary objective of changes is to promote well-being and goodwill of community members. In this manner, progression will take place of nation as a whole. The individuals, belonging to all castes will have to be well-informed in terms of different types of goals and objectives that are to be achieved in personal and professional lives. Furthermore, they are to augment their information in terms of different types of job duties and methodologies that are to be put into practice in a well-organized and satisfactory manner. These are regarded as the key in generating desired outcomes. One of the important aspects that needs to be taken into account is, reinforcement needs to take place of traits of morality, ethics, diligence and conscientiousness. These are the key in carrying out all types of job duties in a well-organized manner and generating desired outcomes. Therefore, it is well-understood, as a consequence of changes taking place in the caste system, individuals can render an important contribution in bringing about improvements in their overall standards of living. Furthermore, women, belonging to deprived, marginalized and economically weaker sections of the society are acquiring empowerment opportunities. The main concepts that are taken into account in this research paper are, objectives of bringing about changes within caste system, factors responsible for bringing about changes within caste system, advantages of bringing about changes within caste system and changes in the caste system promotes women empowerment.

Keywords: Caste System, Changes, Goals, Job Duties, Living Conditions, Objectives, Women Empowerment

I. INTRODUCTION

Changes in the caste system have been found in the past two centuries in general and in the past 50 years in particular (Caste System in India, n.d., [1][6][7][8]). The individuals, belonging to all castes have acquired an efficient understanding of the factor that an aimless life is a meaningless life, hence, all individuals, belonging to all communities, categories and socio-economic backgrounds have different types of goals and objectives to achieve. These are in personal and professional lives. Hence, individuals, belonging to all castes are wholeheartedly committed towards different types of goals and objectives. The individuals have recognized the meaning of education on a comprehensive basis.

They are getting enrolled in educational institutions of all levels in order to acquire education. Furthermore, they aspire to get engaged in good employment opportunities related to their fields, hence, they are committed towards enhancing their career prospects. This is considered as one of the vital causes, which are facilitating in bringing about changes in caste system in India.

With advancements taking place and with the advent of modernization and globalization, there are changes taking place in caste system in India. The individuals, belonging to all castes are migrating to other regions, where they will be acquiring the opportunities, which would be facilitating in promoting enhancement of career prospects as well as overall standards of living (Caste System in India, n.d., [2][9][10]). In other words, they are augmenting information regarding techniques, which would be facilitating in promoting enhancement of overall personality traits and living conditions. The individuals, belonging to all castes are putting on western attire, making use of technologies and innovative methodologies, and all other factors, which are facilitating in bringing about improvements in one's overall quality of lives. In the present existence, individuals, belonging to deprived, marginalized and economically weaker sections of the society are augmenting their information in terms of all factors, which are facilitating in putting into operation their job duties and activities in a well-ordered manner. Therefore, it is well-understood, individuals, belonging to all castes are getting engaged in all types of occupations and professions that are suitable to them.

A. Objectives of Bringing about Changes within Caste System

The individuals, belonging to all castes are well-aware of the factor that changes are regarded as an integral part of the lives of the individuals. The changes can be positive as well as negative. They experience changes in all factors, i.e. within homes, within the course of pursuance of educational programs, getting engaged in employment opportunities and so forth. In other words, changes take place within personal and professional lives of the individuals. The individuals are required to be moral and ethical in their conduct and cope with all types of changes in an efficient manner. Within the course of time, changes are taking place within the caste system as well. As a consequence of putting into operation all the factors, which are responsible for bringing about changes within caste system, the individuals are augmenting their information in terms of objectives of bringing about changes within caste system. These are stated as follows:

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1. Making wise and productive decisions.
2. Honing analytical, critical-thinking and problem-solving skills.
3. Being well-versed in terms of job duties and responsibilities.
4. Being well-informed in terms of methodologies and procedures.
5. Utilizing modern, scientific and innovative methods and materials.
6. Augmenting skills and abilities.
7. Inculcating the traits of morality and ethics.
8. Implementing the traits of diligence, resourcefulness and conscientiousness.
9. Taking out sufficient amount of time for all tasks and activities.
10. Coping with different types of dilemmas and challenging situations in an effective manner.
11. Promoting a normal mind-set.
12. Managing anger and stress in an efficacious manner.
13. Forming cordial and amiable terms and relationships with others.
14. Managing financial, technical, material and information resources in an effective manner.
15. Making provision of infrastructure, amenities and facilities.
16. Putting in efforts to one's best abilities.
17. Possessing the abilities to work under stress.
18. Carrying out tasks and activities in a well-ordered manner.
19. Forming positive viewpoints regarding various factors.
20. Reinforcing a constructive approach.

B. Factors Responsible for Bringing about Changes within Caste System

The changes are regarded as an integral part of the lives of the individuals. They experience changes in terms of different factors in personal and professional lives. Within homes, different types of professional settings, i.e. educational institutions and employment settings, changes take place. The individuals are required to cope with all changes in an efficacious manner. One of the important aspects that needs to be taken into account is, positivity needs to be facilitated in all changes (Lecture 23: Caste System in India, n.d., [3]).

The individuals are required to understand the meaning and significance of traits of morality, ethics, diligence and conscientiousness. These traits are regarded to be of utmost significance in carrying out different types of job duties efficiently and achievement of desired goals and objectives in personal as well as professional lives. Hence, when individuals are conducting research on caste system, it is vital to be well-informed in terms of the factor that changes take place within caste system. Therefore, the individuals, belonging to all castes are required to be well-informed in terms of all types of factors that are responsible for bringing about changes within caste system. These are, sanskritization, westernization, modernization, dominant caste, industrialization, urbanization and democratic decentralization. These are stated as follows:

II. SANSKRITIZATION

Sanskritization is the process by which any low caste could adapt to the behaviour, patterns, lifestyles, norms, values, standards, principles, cultures and morals of high castes. But they are required to leave their impure occupations and consumption of non-vegetarian food and liquor. The sanskritization of status was allowed to middle class individuals and not to untouchables. The main objective of individuals, who are sanskritizing their status is to achieve desired goals and objectives in personal as well as professional lives. As a consequence, they are able to promote enhancement of overall standards of living.

In order to promote sanskritization, the caste should have three conditions, i.e. having a touchable status, it should have a better economic condition and it should make a claim to membership into the high caste, by the propagation of some story or myth. It is a group process and not an individual process. Furthermore, it is a lengthy process and may take a long period of time. It does not lead to structural change and only positional change. It means that a particular low caste changes its position into the high caste in the particular area and there are not any changes in the caste structure. Through the process of sanskritization, there are few lower castes that have changed their position into the high castes. Therefore, sanskritization is regarded as one of the indispensable factors responsible for bringing about changes within caste system.

A. Westernization

Westernization is referred to the process by which individuals and groups adopt a western way of life. In this case, major adoption is put upon implementing factors, which would be facilitating in bringing about changes in the overall personality traits of individuals. The individuals, belonging to all castes are putting on western attire, putting into operation effective communication processes, making use of technologies and innovative methodologies, and all other factors, which are facilitating in bringing about improvements in one's overall quality of lives. As a consequence, individuals will lead to progression and incur the feelings of pleasure and contentment.

The individuals, belonging to deprived, marginalized and economically weaker sections of the society are augmenting their information in terms of all factors, which are facilitating in putting into operation their job duties and activities in a well-ordered and satisfactory manner. The research studies have indicated that these individuals are acquiring education, getting engaged in employment opportunities and putting into operation all the factors that are facilitating in promoting enhancement of overall living conditions. Hence, it is understood on a comprehensive basis that westernization is having an influencing among individuals, belonging to all castes, communities and socio-economic backgrounds. Therefore, westernization is one of the significant factors responsible for bringing about changes within caste system.



B. Modernization

Modernization is referred to the process, which relies on scientific outlook, rational attitude, high social mobility, mass mobilization, belief in liberty, equality and fraternity, empathy, high level of motivation to do anything with perfection, specialization and super-specialization with work and active participation and dealing with complex organizations. With the advent of modernization, there are occurrences of changes in the institutional, structural, occupational and organizational aspects of social, cultural and personal level. As a consequence, the major change that has taken place within the caste system is, it has emerged to be more flexible. Within urban communities, castes are normally emerging into classes.

In India, there is an emerging middle class with rational outlook and goal orientation. Modernization is regarded as a more comprehensive concept as compared to westernization. Any culture can modernize itself by generating information in terms of western values. Education is regarded as an instrument, which not only imparts information in terms of academic subjects and lesson plans, but also in terms of ways that are necessary in emerging into moral and ethical human beings and productive citizens of the country. The system of education is modernizing itself in order to lead to progression of individuals, communities and nation as a whole. Within educational institutions of all levels, educators are making use of modern, scientific and innovative methods and approaches in order to promote student learning. Therefore, modernization is an eminent factor responsible for bringing about changes within caste system.

C. Dominant Caste

The phenomena of dominant caste has emerged in the 20th century. This means that some castes have become politically and economically dominant over other castes within a particular region (Rao, 2010, [4]). In order to emerge into dominant caste, there are various factors that need to be taken into account, i.e. one should have a good economic position; be politically dominant, i.e. turning into a vote bank, having large population, high ritual status, English medium education, having traditions and standards in the agricultural sector, landlords and having a tradition of violence, i.e. muscle power is essential. The dominant caste in the present existence is not only found among high castes, but this is prevalent among individuals, belonging to lower castes as well.

Furthermore, there are various factors in terms of which individuals are required to augment their knowledge and understanding. In addition, they need to implement these in order to reinforce their dominant status. These are, scientific outlook, coherent attitude, high social mobility, mass mobilization, belief in liberty, equality and fraternity, benevolence, high level of motivation and concentration levels to do anything with perfection, confidence levels, specialization and super-specialization with work and active participation and dealing with different dilemmas and challenging situations. One of the important aspects that is taken into account is, one needs to reinforce a constructive approach. Therefore, dominant caste is an expedient factor responsible for bringing about changes within caste system.

D. Industrialization

As the name implies, industrialization is referred to the growth of industries. Within both urban and rural communities, throughout the country, there is growth of industries. The different types of industries are cottage industries, plantations, silk weaving, diamond polishing, gem cutting, beedi rolling, plantations, lock industries, coal mines and so forth. The industrialization has rendered an important contribution in making provision of employment opportunities for individuals. As a consequence, individuals are generating income in order to sustain their living conditions in an effective manner. When recruitment and selection takes place of individuals, they are augmenting information in terms of job duties and responsibilities. Furthermore, they are generating information in terms of methodologies and procedures, which are facilitating in doing well in one's job duties and generating desired outcomes.

The job duties within all types of industries are hazardous. The individuals are required to be efficiently trained in terms of methods, which would be facilitating in leading to an increase in productivity and profitability. The supervisors need to ensure, they carry out their job duties and responsibilities in a satisfactory manner. The individuals are required to make sure, they are well-versed in terms of ways of making use of tools, devices, machinery and equipment. Furthermore, they need to take safety measures, i.e. put on safety gear, make use of glasses, gloves and other materials to take care of one's health conditions. Individuals, belonging to all castes are familiarising with changes with the advent of industrialization. Therefore, industrialization is a renowned factor responsible for bringing about changes within caste system.

E. Urbanization

Urbanization is referred to the growth of towns and cities. There has been an increase in migration of individuals to urban communities. The individuals, belonging to rural communities are migrating to urban communities to promote better livelihoods opportunities. The system of education is in a well-developed state as compared to rural communities; hence, rural individuals are migrating to urban communities in order to acquire good-quality education. Furthermore, employment opportunities are found in urban communities in order to promote enhancement of overall quality of lives. In addition, within urban communities, medical and health care facilities are also in a well-developed state. Hence, it is well-understood that with the advent of urbanization, there have been modernizations taking place in different factors. As a consequence, progressions are taking place of individuals, communities and nation as a whole.

Within urban communities, the restaurants, malls, hotels and banks have rendered an important contribution in bringing about improvements in overall quality of lives of individuals. Furthermore, infrastructure, amenities and facilities are in a well-developed state, i.e. power supplies, water supplies, communication networks, transportation facilities and so forth.

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As a consequence of improvements in all these facilities, there have been changes taking place within caste system. The main reason being, all castes are leading towards progressions. Therefore, urbanization is an essential factor responsible for bringing about changes within caste system.

III. DEMOCRATIC DECENTRALIZATION

Democratic decentralization has been introduced with the initiation of Panchayati Raj system. The local governments have been created in the villages. In the Panchayat, reservations have been made for lower castes. This signifies that they were encouraged to participate and express their viewpoints. In this manner, lower castes are provided with the opportunities to empower themselves. In the system of democratic decentralization, there is decentralization of authority. In the decentralization of authority, all the individuals, who are participating in political affairs and governance, are encouraged to participate. When they are participating, they are not only expressing their viewpoints and perspectives, but also are acquiring empowerment opportunities.

Furthermore, they are augmenting different types of skills and abilities. Within personal and professional lives, individuals are putting emphasis on augmenting skills and abilities. The different types of skills are, communication skills, decision-making skills, analytical skills, critical-thinking skills, time-management skills, leadership skills, negotiation skills, personal skills, professional skills, presentation skills, technical skills and creative skills. On the other hand, abilities, which need to be honed are, convincing, persuasion, management, administration, emotional intelligence, systems thinking, possessing the abilities to work under stress, putting in efforts to one's best abilities, coping with various types of dilemmas and challenging situations in an efficient manner and carrying out all types of tasks and activities in a well-ordered manner. Hence, the up-gradation of skills and abilities are contributing efficiently in bringing about changes within the caste system. Therefore, democratic decentralization is a notable factor responsible for bringing about changes within caste system.

A. Advantages of Bringing about Changes within Caste System

With advancements taking place and with the advent of modernization and globalization, there are changes taking place in caste system in India. The individuals, belonging to lower castes are adopting the customs, norms and traditions of upper castes. The individuals, belonging to all castes are migrating to other regions, where they will be acquiring the opportunities, which would be facilitating in promoting enrichment of career prospects as well as overall standards of living (The Hindu Caste System in India, n.d., [5][6]). The changes within caste system have proven to be advantageous to the individuals on a comprehensive basis. The advantages of bringing about changes within caste system are, augmenting motivation levels; reinforcing a constructive approach; coping with psychological problems in an effective manner; leading to up-gradation of competencies, abilities and aptitude; promoting enhancement of overall personality traits and sustaining

one's living conditions in an effective manner. These are stated as follows:

B. Augmenting Motivation Levels

The individuals, belonging to all castes are putting into operation different types of job duties in personal and professional lives. It is apparently understood that they aspire to put these into operation in a well-ordered manner and generate desired outcomes. Hence, they are required to augment motivation levels. These would contribute efficiently in stimulating the mind-sets of the individuals. As a consequence, individuals will put in efforts to their best abilities in doing well in their job duties and generating desired outcomes. One of the important aspects is, individuals will contribute efficiently in coping with different types of dilemmas and challenging situations in an efficient manner. Furthermore, these will be prevented from giving rise to impediments within the course of putting into operation different tasks and activities. Hence, as a consequence of changes in the caste system, individuals will contribute efficiently in developing confidence among themselves in carrying out different job duties in a well-ordered manner. Therefore, augmenting motivation levels is regarded as one of the indispensable advantages of bringing about changes within caste system.

C. Reinforcing a Constructive Approach

The individuals, belonging to all castes are required to reinforce a constructive approach. This is regarded as the key in reinforcing their contacts and alleviating backwardness. The individuals, belonging to all castes need to understand that in order to bring about improvements in their overall quality of lives, they are required to reinforce a constructive approach. This will be facilitating to them in establishing contacts. The reason being, in order to be successful in one's overall standards of living, it is necessary to reinforce a constructive approach. Furthermore, this will be facilitating in integrating with the mainstream society. The individuals, belonging to all castes need to be well-versed in terms of job duties and responsibilities. Furthermore, they are required to be well-informed in terms of methodologies and procedures. One of the important aspects that needs to be taken into account is, one needs to form positive viewpoints in terms of individuals, whom one is working and dealing with. This is acknowledged as a result of changes that have taken place within the caste system. Therefore, reinforcing a constructive approach is one of the significant advantages of bringing about changes within caste system.

D. Coping with Psychological Problems in an Effective Manner

It is apparently understood that individuals, belonging to all castes do experience various types of psychological problems of anger, stress, anxiety, frustration and depression. These are experienced in a major or minor form. As a consequence of changes that have taken place within the caste system, the individuals will augment their abilities to cope with psychological problems in an effective manner.

These are experienced in a major or minor form. The individuals need to ensure, these do not give rise to impediments within the course of putting into operation different tasks and activities. The individuals, belonging to all castes need to be well-versed in terms of job duties and responsibilities. Furthermore, they are required to be well-informed in terms of different types of methodologies and procedures. The psychological problems impede the concentration levels of the individuals. Hence, in order to be successful in all types of tasks and activities, the individuals need to promote a normal mind-set. Therefore, coping with psychological problems in an effective manner is a noteworthy advantage of bringing about changes within caste system.

E. Leading to Up-gradation of Competencies, Abilities and Aptitude

Within personal and professional lives, individuals, belonging to all occupations, castes, communities and socio-economic backgrounds are putting emphasis on augmenting competencies, abilities and aptitude. As a consequence, individuals will possess the abilities to work under stress, put in efforts to one's best abilities, cope with various types of dilemmas and challenging situations in an efficient manner, prevent these from giving rise to impediments and carry out all types of tasks and activities in a well-ordered and satisfactory manner. Hence, the individuals will be able to render an important contribution in achievement of desired goals and objectives. Furthermore, they will render an important contribution in bringing about improvements in their overall quality of lives. As a consequence, individuals, belonging to all castes will recognize the importance of competencies, abilities and aptitude. One of the important aspects is, individuals will not only put these into operation in personal and professional lives, but will impart information regarding these among others, including family and community members. Therefore, leading to up-gradation of competencies, abilities and aptitude is an expedient advantage of bringing about changes within caste system.

F. Promoting Enhancement of overall Personality Traits

Promoting enhancement of overall personality traits is regarded as one of the primary goals of individuals, belonging to all communities, categories and socio-economic backgrounds. In order to carry out this task, the individuals are required to augment their information in terms of various types of measures and approaches. Furthermore, they are required to inculcate the traits of morality, ethics, diligence and conscientiousness. As a consequence of changes that have taken place within the caste system, the individuals will augment their abilities to cope with psychological problems in an effective manner. Furthermore, these are prevented from giving rise to impediments within the course of putting into operation different tasks and activities. It is necessary for the individuals to integrate with the mainstream society. They are required to possess an approachable nature and an amiable attitude. The individuals are required to reinforce a constructive approach and cope with psychological problems of anger, stress, anxiety, frustration and depression in an effective manner. Therefore, promoting enhancement

of overall personality traits is an eminent advantage of bringing about changes within caste system.

G. Sustaining one's Living Conditions in an Effective Manner

Sustaining one's living conditions in an effective manner is regarded as one of the primary goals of individuals, belonging to all communities, categories and socio-economic backgrounds. In order to carry out this task, the individuals are required to augment their information in terms of various factors, i.e. being well-versed in terms of job duties and responsibilities; being well-informed in terms of methodologies and procedures; utilizing modern, scientific and innovative methods and materials; augmenting skills and abilities; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; taking out sufficient amount of time for all tasks and activities; coping with different types of dilemmas and challenging situations in an effective manner; forming cordial and amiable terms and relationships with others and managing financial, technical, material and information resources in an effective manner. The individuals are required to be committed towards this goal and adopt the norms, which would be facilitating in generating desired outcomes. Therefore, sustaining one's living conditions in an effective manner is a prominent advantage of bringing about changes within caste system.

H. Changes in the Caste System Promotes Women Empowerment

In India, more than 70 percent of the population resides in rural communities. In these communities, agriculture and farming practices are regarded as one of the primary occupations of the individuals. In some of the rural households, birth of girls is not appreciated. The preference is given to male children. The reason being, individuals possess this viewpoint that male children are assets. They will contribute efficiently in promoting well-being and goodwill of families and communities, provided they are given opportunities to do so. Hence, male children are encouraged to get enrolled in educational institutions of all levels and acquire education. Furthermore, they are encouraged to get engaged in employment opportunities. As a consequence, they will contribute efficiently in promoting well-being and goodwill of families and communities. On the other hand, girls are regarded as liabilities. From the stage of early childhood, they are trained in terms of implementation of all types of household chores and taking care of needs and requirements of family members. The main reason being, there have been reinforcement of viewpoints that they have to eventually get married and go to marital homes. In the present existence, with advancements taking place and with the advent of technologies, there have been transformations taking place in the viewpoints and perspectives of individuals. They have acknowledged that girls and women are not meant to just carry out household responsibilities, but they have the right to implement all the factors that are facilitating in promoting enhancement of overall standards of living. The girls are getting enrolled in educational institutions of all levels to acquire education.

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Furthermore, they are getting engaged in employment opportunities. In other words, they have the right to promote enhancement of their career prospects. The individuals, belonging to lower castes are the ones, who usually do not provide equal rights and opportunities to girls, as compared to their male counterparts. Hence, individuals are bringing about changes in their viewpoints that they will provide all types of rights and opportunities to girls, which would be facilitating in bringing about improvements in their overall quality of lives. Furthermore, they are promoting family and community well-being. Therefore, it is well-understood that changes in the caste system promote women empowerment. The girls, belonging to all castes are making selection of the fields in accordance to their competencies, abilities and aptitude. These include, education, architecture, science, technology, engineering, business, management, administration, journalism, law and so forth. In all fields, the individuals are carrying out their job duties and responsibilities. There are number of individuals employed, belonging to all positions in the hierarchy of the organizations. They are carrying out their job duties to generate a source of income and promote community well-being. One of the important aspects that needs to be taken into account is, all types of methods are required to be put into operation in an efficacious manner. In addition, information needs to be augmented in terms of pioneering methods and materials. These are the ways, which are facilitating the implementation of job duties. Furthermore, desired outcomes will be generated. The girls are in this manner not only are generating income, but they are contributing efficiently in promoting family and community well-being. Therefore, it is understood on a comprehensive basis that as a consequence of changes in the caste system, women empowerment will be promoted.

IV. CONCLUSION

Changes in the caste system have been found in the past two centuries in general and in the past 50 years in particular. Factors responsible for bringing about changes within caste system are, sanskritization, westernization, modernization, dominant caste, industrialization, urbanization and democratic decentralization. Advantages of bringing about changes within caste system are, augmenting motivation levels; reinforcing a constructive approach; coping with psychological problems in an effective manner; leading to up-gradation of competencies, abilities and aptitude; promoting enhancement of overall personality traits and sustaining one's living conditions in an effective manner. Changes taking place in the caste system promotes women empowerment. Finally, it can be stated, changes within caste system are leading to progression of individuals, communities and nation as a whole.

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