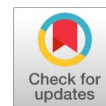


Understanding Communalism, Secularism and Regionalism

Radhika Kapur



Abstract: *The main objective of this research paper is to acquire an efficient understanding of the concepts of communalism, secularism and regionalism. Communalism is a concept in terms of which individuals are required to acquire information. They need to understand that in all societies, differences are there in religious groups. In spite of being differences in religious groups, individuals possess negative feelings in terms of other religions, hence, they are giving rise to communalism. Furthermore, India is a secular country. All the citizens of the country have the right to practice the religion of his or her own choice. Regionalism is the feeling or ideology among section of individuals, who are residing in a particular region. Communalism needs to be curbed. Individuals need to understand that all religions are vital and individuals are equal. Secularism needs to be reinforced. Regionalism needs to be fought against. Communalism and regionalism give rise to impediments within the course of progression of individuals, communities and nation as a whole. On the other hand, when individuals will acknowledge the meaning and significance of secularism, they will form positive viewpoints in terms of other religions as well as the individuals. Therefore, it is necessary for the individuals to be well-informed in terms of measures, which would be facilitating in eradicating communalism and regionalism and reinforcing secularism. The main concepts that are taken into account in this research paper are, communalism, measures to deal with communalism, secularism, measures to be implemented in reinforcing secularism, regionalism and measures to combat regionalism.*

Keywords: *Communities, Communalism, Implementation, Measures, Regionalism, Reinforcement, Secularism*

I. INTRODUCTION

Communalism is an ideology, which states that society is divided into religious communities. This states that in some cases, individuals are different from each other in terms of their viewpoints and perspectives. The individuals possess the feelings of antagonism and antipathy in terms of people, belonging to other communities and religion is termed as communalism. India is a secular country. In this country, secularism is referred to when individuals are provided with the opportunities to practice the religion of his or her own choice. The religions impart information in terms of different factors, which would be facilitating in strengthening secularism. Regionalism is referred to the feeling or an ideology among section of individuals, residing in a particular geographical space.

Manuscript received on 01 June 2023 | Revised Manuscript received on 12 June 2023 | Manuscript Accepted on 15 June 2023 | Manuscript published on 30 December 2023.

* Correspondence Author (s)

Dr. Radhika Kapur*, Pedagogy and Organizational Culture in Nursery Schools, Delhi University, New Delhi, India. E-mail: radhikakapur2004@hotmail.com

© The Authors. Published by Lattice Science Publication (LSP). This is an open access article under the CC-BY-NC-ND license (<http://creativecommons.org/licenses/by-nc-nd/4.0/>)

The individuals, belonging to all communities, categories and socio-economic backgrounds are required to augment their information in terms of various factors, i.e. being well-versed in terms of different types of goals and objectives within personal and professional lives; promoting enhancement of career prospects; being well-informed regarding rights and opportunities; promoting well-being and goodwill of individuals and getting engaged in different tasks and practices, which would be facilitating in leading to progression. Furthermore, inculcation of traits of morality, ethics, diligence and conscientiousness will be facilitating on a comprehensive basis.

A. Communalism

Communalism is an ideology, which states that society is divided into religious communities. This states that in some cases, individuals are different from each other in terms of their viewpoints and perspectives. The individuals possess the feelings of antagonism and antipathy in terms of people, belonging to other communities and religion is termed as communalism. The negative feelings may even assume a major form and individuals may get engaged in different types of criminal and violent acts, i.e. verbal abuse, physical abuse, theft and robbery, grievous hurt, burning down the shops of helpless and weak individuals and dishonouring women. The major factors that have encouraged the growth of communalism are, economic backwardness of the Muslim community, growth of communal parties and organizations, electoral compulsion of political parties, communal media, literature and textbooks, and separatism and isolation among Muslims. Apart from political interests, economic interests are also considered as vital factors that have contributed efficiently in leading to communal clashes.

There is a possibility of occurrence of communal riots within the country. Most of these take place on occasions of occurrences of various types of festivals. The occurrence of communal riots is unhealthy in leading to progression of individuals, communities and nation as a whole. As a consequence, there are occurrences of impediments within the course of putting into operation different types of tasks and activities and promoting well-being. One of the aspects that is disadvantageous is, riots lead to loss of life and property. Hence, in all countries and communities, these need to be curbed. The individuals are required to be well-informed in terms of different types of methods and procedures, which would be facilitating in creating a peaceful environment. In addition, individuals will have to ensure, they do not possess any types of negative feelings in terms of other individuals. In other words, one needs to have



regards for each other's cultures and religions. Therefore, it is well-understood, communalism has unfavourable effects and needs to be curbed in a satisfactory manner.

B. Measures to Deal with Communalism

Individuals, belonging to all communities, categories and socio-economic backgrounds are required to be well-versed in terms of meaning and effects of communalism. In other words, individuals are required to be informative in terms of ways that would be facilitating in alleviating communalism. In other words, this needs to be prevented from giving rise to impediments within the course of putting into operation different types of tasks, particularly that are related to promoting community well-being (Reisyan, 2020, [1]). The individuals are required to make sure, they are well-versed in terms of different types of measures, which are facilitating in dealing with communalism in an efficient manner. One of the important aspects that needs to be taken into account is, individuals are required to put into operation their tasks and activities in a moral and ethical manner. Therefore, measures to deal with communalism are stated as follows:

1. In the initiation of the process of de-communalising the individuals and communities, belonging to all levels, there are certain factors that are required to be taken into account by the individuals. The individuals are required to be well-prepared in terms of various ways, which would be facilitating in curbing communalism. In all communities, individuals are required to be well-versed in terms of strategies, which would be facilitating in preventing communalism from assuming a major form.
2. The individuals are required to augment their information in terms of communalism and that of the political elite. It has to be checked, as it leads to inactions against the communal violence. In addition, covert or overt political and ideological support to communalism by the state apparatus is acknowledged. The main factor that individuals are required to be well-informed in terms of is, the individuals, belonging to all communities are required to be well-informed in terms of morality and ethics. This is facilitating in putting into operation different types of tasks and activities in an efficient manner and generating desired outcomes. Furthermore, individuals will be able to develop mutual understanding with others.
3. The communalization of civil society also needs to be checked, as it leads to riots, which are more social. The individuals and groups with communal ideas and perspectives require the Government to formulate programs, which are facilitating in alleviating communal riots. The individuals are required to understand that they are required to be well-informed in terms of different types of methodologies and techniques, which would be facilitating in creating a peaceful environment. In this manner, communal riots will be alleviated. The individuals need to ensure, those types of factors are not put into operation, which would have detrimental effects on all communities.
4. In educational institutions of all levels, individuals are taught that all of them have the right to practice the religion of his or her own choice. India is a secular country, where every citizen has the right to practice the religion of his or her own choice. The individuals need to acquire equal rights and opportunities. Furthermore, it needs to be ensured, there is not any type of discrimination on the basis of any factors. In all religions, emphasis is put upon inculcation of traits of morality, ethics, diligence and conscientiousness. Emphasis is put on value-oriented education. This signifies that individuals are required to augment their information in terms of morals and ethics and these are required to be implemented in ones lives.
5. The media can render an important contribution in the prevention of communal feelings. Communal press needs to be banned and legal action needs to be taken against communal writers. The media is required to spread the information that communalism is negative and needs to be prevented from giving rise to impediments within the course of putting into operation different types of tasks and activities. The individuals need to understand that there will be individuals, belonging to different religious groups around them. As a consequence, they are required to possess positive viewpoints and treat others with respect and courtesy.
6. It is of utmost significance to establish peace committees. In this case, the individuals, belonging to different religious groups can work together to spread goodwill, welfare and feelings of brotherhood. The individuals, belonging to all communities, categories and socio-economic backgrounds are required to up-grade the feelings of brotherhood. All Indians are required to be considered as brothers and sisters. Furthermore, it needs to be ensured, there are not occurrences of any types of negative feelings in terms of any individuals. The individuals are required to understand that all cultures and religions are equal and one needs to form positive viewpoints.
7. The state has to put into operation new methodologies and procedures, which are necessary in curbing communal violence. When leaders have put into operation the methods and procedures in alleviating communal riots, they are required to understand these are put into operation in a well-ordered and regimented manner. The individuals are required to be well-versed in terms of methodologies and techniques. The individuals acquire an efficient understanding of the factor that in such cases, occurrences of communal riots have been less and even absent. As a consequence, there have been occurrences of peaceful environmental conditions.
8. The role of media has been taken into account within the course of communal riots. The negative feelings of fear, antagonism and hatred can be checked, if press, radio and television report the events in a manner conducive to promote peace and tranquillity among individuals. When the individuals and groups are peaceful, they will render an important contribution in elimination of communal riots. The individuals are required to be well-informed in terms of different types of techniques, which would be facilitating in putting into operation all activities in a peaceful manner. In addition, well-being and goodwill of individuals will be promoted.

9. The communal riots are detrimental on a comprehensive basis and cause loss of life and property. It is apparently understood that individuals, belonging to all communities, categories and socio-economic backgrounds have one of the primary goals of promoting well-being and goodwill. It is difficult for individuals to live their lives in communities, where there are occurrences of communal riots. Individuals, belonging to all communities are required to up-grade the feelings of brotherhood. All Indians are required to be considered as brothers and sisters. Furthermore, it needs to be ensured, there are not occurrences of any types of negative feelings in terms of any individuals. This is facilitating in leading to up-gradation.
10. The communal riots are considered as major impediments within the course of progression of the country. Within all types of professional settings, i.e. educational institutions of all levels and various types of employment settings, it is of utmost significance for the individuals to make provision of equal rights and opportunities. Furthermore, it needs to be ensured, there is not any type of discrimination on the basis of any factors. In all religions, emphasis is put upon inculcation of traits of morality, ethics, diligence and conscientiousness. These are facilitating in carrying out different types of tasks and activities in a well-ordered and disciplined manner. As a consequence, well-being and goodwill will be promoted.

II. SECULARISM

India is a secular country. In this country, individuals are allowed to practice the religion of his or her own choice. The religions impart information in terms of different factors, which would be facilitating in putting into operation different tasks and activities in a well-ordered and regimented manner (Skills Development, 2020, [4] [5]). Religion renders an important contribution in influencing the overall standards of living of individuals. An aimless life is regarded as the meaningless life. It is necessary for all individuals, irrespective, of their communities, categories and socio-economic backgrounds to formulate different types of goals and objectives. These are in personal and professional lives of the individuals. Hence, when they are wholeheartedly committed towards achievement of different types of goals and objectives, they are required to abide by norms and values. Religion renders an important contribution in imparting information in terms of norms and values. Abiding by these are facilitating in leading to up-gradation of one's overall standards of living. The different types of religions that are practiced throughout the country are, Hinduism, Christianity, Bahai, Judaism, Buddhism, Islam, Sikhism, Jainism and Zoroastrianism. The individuals, belonging to all communities, categories and socio-economic backgrounds have one of the primary goals of acquiring good-quality education. These are acquired in educational institutions of all levels and different types of training centres. Within the course of acquisition of education, there are different types of dilemmas and challenging situations, which are experienced by individuals (Strategies to Promote Gender Equality in the Classroom, 2018, [6][9][10]). These are related to teaching-learning methods, teaching-learning materials, instructional strategies, assessment strategies and so forth. The

individuals are required to be well-informed in terms of these in a satisfactory manner. Furthermore, there are implementation of different types of assessment strategies, i.e. tests, exams, competitions, quizzes, assignments, projects and so forth. The individuals have faith in religion. They remember the Almighty and offer prayers in order to carry out all types of tasks and activities in an efficient manner. The individuals reinforce this viewpoint that possession of strong religious beliefs will be facilitating in carrying out different job duties in a satisfactory manner. Therefore, it can be stated, the concept of secularism is considered important. The individuals, belonging to all communities, categories and socio-economic backgrounds prepare themselves to get engaged in employment opportunities. This is essential in order to sustain oneself in an effective manner. The individuals are required to make selection of employment opportunities that would be suitable to them. The individuals are required to be well-versed in terms of all the factors that are necessary in putting into operation job duties in a well-ordered manner. In addition, individuals are required to retain their jobs and incur the feeling of job satisfaction, hence, they reinforce the viewpoint that having faith in religion will be facilitating in carrying out different types of job duties and responsibilities in a successful manner. The individuals have faith in religion. They offer prayers in order to carry out all types of job duties and responsibilities in an efficient manner. The individuals reinforce this viewpoint that possession of strong religious beliefs will be facilitating in carrying out different job duties in a satisfactory manner. In other words, having faith in religion will be facilitating to the individuals on a comprehensive basis. Therefore, possession of strong religious beliefs will be facilitating to individuals to a major extent.

A. Measures to be Implemented in Reinforcing Secularism

The individuals are required to be well-versed in terms of all the measures, which would be facilitating in reinforcing secularism. These are complicated as well as manageable, these are put into operation in less amount of time and can be more time-consuming and these are put into operation on one's own as well as through taking help and assistance from others, including family and community members. One of the important aspects that needs to be taken into account is all the individuals are required to reinforce positivity in these measures. These are, being well-versed in terms of goals and objectives; enhancement of career prospects; being well-informed regarding rights and opportunities; promoting well-being and goodwill of individuals and getting engaged in religious practices. These are stated as follows:

B. Being Well-versed in Terms of Goals and Objectives

The individuals, belonging to all communities, categories and socio-economic backgrounds are required to be well-versed in terms of goals and objectives. Different types of goals and objectives are in personal and professional lives of the individuals.

Some of these are, acquisition of good-quality education; getting engaged in employment opportunities; augmenting different types of skills and abilities; overcoming all types of setbacks in an efficacious manner; enhancing career prospects; bringing about improvements in one's financial positions; promoting good health, physically as well as psychologically; forming an effective social circle; promoting enhancement of personality traits and leading to up-gradation of overall standards of living.

Hence, when they are wholeheartedly committed towards achievement of different types of goals and objectives, they are required to abide by norms and values. Religion renders an important contribution in imparting information in terms of norms and values. Therefore, being well-versed in terms of goals and objectives is regarded as one of the indispensable measures to be implemented in reinforcing secularism.

C. Enhancement of Career Prospects

Enhancement of career prospects is one of the major goals of individuals, belonging to all communities and socio-economic backgrounds. The individuals, belonging to all communities, categories and socio-economic backgrounds prepare themselves towards getting engaged in employment opportunities. This is essential in order to sustain oneself in an effective manner. The individuals are required to make selection of careers that would be suitable to them. The individuals are required to be well-versed in terms of all the factors that are necessary in putting into operation all tasks satisfactorily.

In addition, individuals are required to retain their jobs and incur the feeling of job satisfaction, hence, they reinforce the viewpoint that having faith in religion will be facilitating in carrying out different types of job duties and responsibilities in a successful manner. The individuals have faith in religion. They offer prayers in order to carry out all types of job duties and responsibilities in an efficient manner. The individuals reinforce this viewpoint that possession of strong religious beliefs will be facilitating in enhancing their career prospects. Therefore, enhancement of career prospects is one of the significant measures to be implemented in reinforcing secularism.

D. Being Well-informed Regarding Rights and Opportunities

Throughout the lives of the individuals, they are required to be well-informed in terms of the factor that all individuals are equal in the eyes of God. Hence, they all should be well-informed in terms of different types of approaches, which would be facilitating in reinforcing equality. Hence, throughout the country in all areas, equality needs to be reinforced. Within all types of professional settings, i.e. educational institutions of all levels and various types of employment settings, it is of utmost significance for the individuals to make provision of equal rights and opportunities. Furthermore, it needs to be ensured, there is not any type of discrimination on the basis of any factors. In all religions, emphasis is put upon inculcation of traits of morality, ethics, diligence and conscientiousness. These are facilitating in carrying out different types of tasks and activities in a well-ordered and disciplined manner. As a consequence, well-being and goodwill will be promoted.

Therefore, being well-informed regarding rights and opportunities is an eminent measure to be implemented in reinforcing secularism.

E. Promoting Well-being and Goodwill of Individuals

It is apparently understood that individuals, belonging to all communities, categories and socio-economic backgrounds have one of the primary goals of promoting well-being and goodwill. The individuals need to make sure, they communicate effectively and get engaged in tasks and activities, which are facilitating in promoting well-being and goodwill of individuals. It is difficult for individuals to live their lives in communities, where there are occurrences of communal riots. Individuals are required to up-grade the feelings of brotherhood. All Indians are required to be considered as brothers and sisters.

Furthermore, it needs to be ensured, there are not occurrences of any types of negative feelings in terms of any individuals. This is facilitating in promoting well-being and goodwill of individuals and leading to progression. Within one's professions, i.e. education, science, technology, medical and health care, law, engineering and so forth, individuals are focusing on promoting well-being and goodwill of others. On the other hand, within personal lives as well, this task is being implemented in a satisfactory manner. Therefore, promoting well-being and goodwill of individuals is an expedient measure to be implemented in reinforcing secularism.

F. Getting Engaged in Religious Practices

The individuals are required to get engaged in religious practices. It is apparently understood that individuals have busy schedules, hence, in their lives, they are required to take out sufficient amount of time to get engaged in religious practices. These are, making visits to religious places, listening to religious sermons, religious hymns, making donations of various items to the deprived and marginalized groups of individuals, feeding birds and animals and so forth. Hence, it is well-understood, all these religious practices are facilitating in promoting well-being and goodwill. The individuals, belonging to all religions have their festivals, i.e. Diwali is the major festival of Hindus; Christmas is the major festival of Christians; Gurupurab is the major festival of Sikhs and so forth. The religion imparts information in terms of norms, which are implemented during celebration of festivals. Hence, it is well-understood that religion is regarded as prominent within the lives of all individuals, throughout the country in all communities, i.e. urban, rural and tribal. Therefore, getting engaged in religious practices is an essential measure to be implemented in reinforcing secularism.

III. REGIONALISM

Regionalism is referred to the feeling or an ideology among section of individuals, residing in a particular geographical space.



The geographical space is characterised by unique language, culture, code, dress, norms, values, traditions and so forth. These are considered as vital factors on which particular lives of the individuals are centred (Sasson, 2020, [3][6][7]). In other words, these are regarded as crucial factors on which lives of the individuals are centred. The growth and development of regionalism can be traced back to the Dravida movement started in Tamil Nadu. The main objective of this movement is to promote empowerment opportunities among dalits, non-brahmins and individuals, belonging to deprived, marginalized and economically weaker sections of the society. At a later stage, it turned imposition of Hindi as the sole official language. Finally, the movement for some time focused on seceding from India to carve out their own Dravidstan or Dravida Nadu. There was a gradual decline in the movement and they have become prominent regional parties after number of fragments and factionalism. Acquiring an efficient understanding of the concept of regionalism is regarded as vital in forming cordial and amiable terms and relationships with each other. The individuals, belonging to deprived, marginalized and economically weaker sections of the society have different types of goals and objectives to achieve. These are in personal and professional lives. In order to achieve different types of goals and objectives, individuals begin to adopt violent means. Regionalism in contemporary India is readily used for political gains by party politicians and secessionists organizations. Economic reasons are exploited for political dividends. When violent means are used against individuals in the name of regionalism, it is regarded as the criminal offence and is punishable under law. Article 19 of the Constitution of India provides rights to the citizens to move out freely within the country, live and settle in any part of the country, practice any profession and to carry out any trade, occupation or business. When United Liberation Front of Assam (ULFA) militants or Maharashtra Navnirman Sena activists used violence against the poverty stricken migrant workers, they violated the law of the land and also the constitution, which is above all, even above the parliament.

Regionalism within the country is only regarded as the way to meet the political ambitions by emotionally exploiting the sentiments of the individuals. The fear of Balkanization is devoid of any logic. India is bound by the common culture, which has been on the land thousands of years ago. First of all the Indians of the country are required to state that they are Indians first and then they specify the state that they belong to. Within foreign countries, the identity of the person is that of the Indian. The states that fought for complete independence are now a part of the Indian union and they have renounced violence to some extent. These include, Mizoram, Nagaland, Kashmir, Bodoland and Tamil Nadu. In the present world, regional parties define the formation of governments both at the centre and at the state level. It is regarded as the political development of some of the political entities, i.e. RJD, BSP, LJD, DMK, AIADMK and BJD. These parties have represented the individuals, who were neglected in the political process for long period of time. It is apparently understood that individuals, belonging to all communities, categories and socio-economic backgrounds have one of the primary goals of promoting well-being and goodwill. It is difficult for individuals to live their lives in communities,

where there are occurrences of communal riots. Individuals are required to up-grade the feelings of brotherhood. All Indians are required to be considered as brothers and sisters. Furthermore, it needs to be ensured, there are not occurrences of any types of negative feelings in terms of any individuals. This is facilitating in leading to up-gradation of individuals as well as communities. The individuals are required to augment their information in terms of peaceful conflict resolution methods (Responsibility, 2020, [2][7][8]). Furthermore, they are required to be well-informed in terms of ways to curb violence. In other words, it is of utmost significance for the individuals to reinforce a constructive approach and be well-informed in terms of ways to reinforce cordiality and amiability in terms and relationships. Therefore, it can be stated, regionalism is prevalent throughout the country, but individuals need to ensure, they are positive and broadminded in their approach.

A. Measures to Combat Regionalism

Regionalism is a concept, which is unhealthy in leading to progression of communities and nation as a whole. The individuals, belonging to all communities, categories and socio-economic backgrounds are required to be well-informed in terms of measures to combat regionalism. The measures are complicated as well as manageable, these are put into operation in less amount of time and can be more time-consuming and these are put into operation on one's own as well as through taking help and assistance from others, including family and community members. One of the important aspects that needs to be taken into account is all types of measures are required to be put into operation in a well-ordered and satisfactory manner. These are stated as follows:

1. The some regions throughout the country are considered as remote and neglected areas. The population is scarce. The individuals are required to be well-informed in terms of measures, which are necessary in leading to up-gradation of remote and neglected areas. It is of utmost significance to focus on development of infrastructure, amenities and facilities in these areas.
2. The communal riots are detrimental on a comprehensive basis and cause loss of life and property. It is apparently understood that individuals, belonging to all communities, categories and socio-economic backgrounds have one of the primary goals of promoting well-being and goodwill. It is difficult for individuals to live their lives in communities, where there are occurrences of communal riots. Furthermore, individuals are required to up-grade the feelings of brotherhood.
3. It is of utmost significance for the individuals to make provision of equal rights and opportunities. Furthermore, it needs to be ensured, there is not any type of discrimination on the basis of any factors. In all regions, emphasis needs to be put upon inculcation of traits of morality, ethics, diligence and conscientiousness. These are facilitating in carrying out different types of tasks and activities in a well-ordered and disciplined manner. As a consequence, individuals will contribute efficiently in promoting enhancement of their living standards.

4. Except for the issues of national importance. The states are to be given the freedom to run their own affairs. The decision-making processes are required to take place in an effective manner. The individuals are required to make selection of work opportunities that would be suitable to them. Furthermore, the individuals are required to be well-versed in terms of all the factors that are necessary in putting into operation all tasks satisfactorily.
5. It is of utmost significance to bring about changes that are necessary in the central-state relations. These are required to be in the favour of states. Furthermore, it is necessary to introduce the system of national education. The system of national education would contribute efficiently in helping the individuals to overcome the regional feelings and develop an attachment towards nation. All the citizens of the country can lead to progression when unity is reinforced among themselves. They need to consider each other as brothers and sisters and develop cordiality and amiability in terms and relationships.

IV. CONCLUSION

Communalism is an ideology, which specifies that society is divided into religious communities. This indicated that individuals are different from each other in terms of their viewpoints and perspectives. Secularism is referred to when individuals are provided with the opportunities to practice the religion of his or her own choice. Measures to be implemented in reinforcing secularism are, being well-versed in terms of goals and objectives; enhancement of career prospects; being well-informed regarding rights and opportunities; promoting well-being and goodwill of individuals and getting engaged in religious practices. Regionalism is referred to the feeling or an ideology among section of individuals, residing in a particular geographical space. Finally, it can be stated, augmenting information regarding communalism, secularism and regionalism will be facilitating in promoting enhancement of individuals.

DECLARATION STATEMENT

Funding	No, I did not receive.
Conflicts of Interest	No conflicts of interest to the best of my knowledge.
Ethical Approval and Consent to Participate	No, the article does not require ethical approval and consent to participate with evidence.
Availability of Data and Material	Not relevant.
Authors Contributions	I am only the sole author in this article.

REFERENCES

1. Reisman, G.D. (2020). Management of Organizational Culture. Retrieved October 20, 2023 from link.springer.com
2. Responsibility. (2020). Retrieved October 20, 2023 from thefreedictionary.com
3. Sasson, R. (2020). What is the Meaning of Positive Attitude – Definitions? Retrieved October 20, 2023 from successconsciousness.com
4. Skills Development. (2020). Retrieved October 20, 2023 from worldbank.com
5. Strategies to Promote Gender Equality in the Classroom. (2018). Retrieved October 20, 2023 from elesapiens.com
6. Jenkins, J., & Ford, Dr. J. (2022). Event Study Are Effie Award Winning Campaigns Associated with Improved Stock Market

Performance. In International Journal of Management and Humanities (Vol. 9, Issue 4, pp. 1–9). <https://doi.org/10.35940/ijmh.d1542.129422>

7. Tara, A. N., & Zhang, Y. (2023). Exploring The Relationship Between Gender Discrimination and Job Satisfaction: A Perceived Discrimination Perspective. In Indian Journal of Management and Language (Vol. 3, Issue 2, pp. 1–6). <https://doi.org/10.54105/ijml.b1655.103223>
8. Thanappan, Dr. S., L. B. A., M. A., G. S. G., & L. D. G. (2019). Environmental Quality for EIA. In International Journal of Engineering and Advanced Technology (Vol. 9, Issue 2, pp. 4501–4506). <https://doi.org/10.35940/ijeat.b4578.129219>
9. Roopashree, Dr. M. R. (2023). Challenges While Implementation of 5S at the Cardiac Counter of the Tertiary Care Hospital. In International Journal of Preventive Medicine and Health (Vol. 3, Issue 4, pp. 1–9). <https://doi.org/10.54105/ijpmh.e1025.053423>
10. Khera, Dr. S. (2022). Innovative Teaching Skills: A Necessity in the Era of Globalization. In Indian Journal of Social Science and Literature (Vol. 2, Issue 2, pp. 20–24). <https://doi.org/10.54105/ijssl.b1046.122222>

AUTHOR PROFILE



Dr. Radhika Kapur, I am schooling from Loreto Convent, Bachelors of Arts in Sociology from Jesus and Mary College. Masters of Business Administration from YMCA, New Delhi. Ph. D from Delhi University. I have 15 years of work experience in the field of research and writing I have written more than 100 research papers currently working as a librarian in Delhi School of Journalism, University of Delhi.

Disclaimer/Publisher's Note: The statements, opinions and data contained in all publications are solely those of the individual author(s) and contributor(s) and not of the Lattice Science Publication (LSP)/ journal and/ or the editor(s). The Lattice Science Publication (LSP)/ journal and/ or the editor(s) disclaim responsibility for any injury to people or property resulting from any ideas, methods, instructions or products referred to in the content.